



Ontario Cycling Association

Ontario Endurance Development Coach

Job Description

Reporting to the OHPSI Head Coach this person will be responsible for the recruitment and training of Ontario's athletes with a focus on 2 Olympic Endurance sports – Mountain Bike XC and Road.

This is a 10 month contract position and requires some weekend and evening work throughout the year. The Ontario Endurance Development Coach is responsible for coordinating talent identification and development programs, which feed the Ontario, and National High Performance programs.

This individual will assist in the support of athletes through the OCA High Performance program that fits with LTAD alignment and the objectives determined by the Ontario Cycling Association, Canadian Cycling Association and the Canadian Sport Centre Ontario. The Ontario Endurance Development Coach is primarily responsible for the following areas:

JOB RESPONSIBILITIES:

- Monitor and review athlete performance with the OHPSI Head Coach and communicate results with athletes and coaches for improvement,
- Assist the OHPSI Head Coach with strategies for LTAD and identifying emerging talent within Ontario. The major focus on Tier 3 Provincially carded athletes.
- Assist in identifying athletes for 2013 Canada Summer Games and support of these athletes at training camps and National competitions
- Lead in supporting coach development, this includes NCCP facilitation and direct support for coaches in the Ontario Summer Games stream.
- Assist the OHPSI Head Coach to facilitate the delivery of high performance services (Sports Science, Medicine, Psychology, Athlete Career, Education and Professional Development) to Ontario athletes, and where appropriate, Tier 1, 2 and 3 athletes.
- Manage Pre- Season Endurance Training Camp.
- Responsible for recruitment and support of staff at Major competitions.
- Responsible for organizing coach development sessions for coaches in Ontario.

- With the OHPSI Head Coach ensure:
 - All Provincial Team athletes adhere to the Athlete Agreement
 - Execution and reporting on Provincial Team projects
 - Projects are run within designated budgets.
 - Provincial team projects have competent support staff (assistant coaches, mechanics etc.), and ensuring direction and evaluation of this staff.

QUALIFICATIONS:

- Demonstrated knowledge of LTAD within cycling and athlete pathway
- Ability to organize work, balance priorities and meet deadlines
- Ability to pay attention to detail and to work as a team member
- Ability to work under pressure and multi-task
- Excellent written and verbal communications skills
- Demonstrated proficiency with Microsoft suite of products
- Minimum Level II NCCP or Introduction to Competition Certified.

Domestic travel will be required.

This position is a 10 month contract with compensation of \$30,000-\$40,000 plus mileage allowance dependant on the scope 2011 program.

The OCA would like to thank all applicants for their interest; however only those selected for an interview will be contacted.